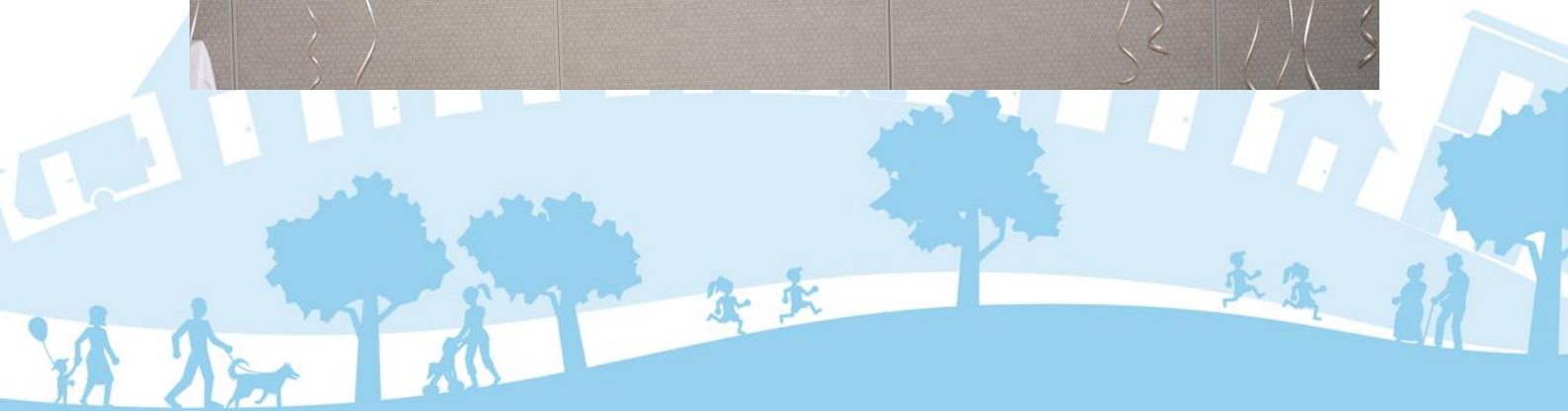


BARWON

COMMUNITY LEGAL SERVICE

# Annual Report

## 2016



## Board

**Chair:** Mark Edmonds  
**Treasurer:** McFarlane Pattinson  
**Secretary:** Julie Clarke  
**Board Members:** Bernadette McCartney  
Clare Barrett  
Emma Wagg  
Ian Parsons  
Jacqui Heffernan  
Kylie Schulberg#

## Staff

**Executive Officer:** Nick Hudson  
**Principal Lawyer:** Mandi Hyland  
**Principal Social Worker:** Lee FitzRoy  
**Community Lawyers:** Carolyn Howe  
Christian Schultink\*  
Elsie Stokie  
Geordie Konieczka  
Jeanette Connolly  
Lee Bolton  
Louise Thorsen  
Marijana Graljuk  
Mikala McIntyre  
Sam Hawkins  
**Community Legal Education & Development Co-Ordinator:** Jillian Chapman  
**Administration Officers:** Grace Forrest  
Charmaine Floyd  
Liz Flynn

\* resigned during year

Level 1, 63 Thomson Street  
Belmont VIC 3216  
ph: 1300 430 599

hours: 9am - 5pm Monday – Friday  
[www.barwoncls.org.au](http://www.barwoncls.org.au)

## Vision

A just society in which all people have equal access to, and status under, the law; and a legal system which is humane, fair and equitable.

## Mission

To promote, protect and enhance the rights and interests of individuals, groups and organisations within the BCLS catchment region who are disadvantaged in their access to justice; and contribute to reform of laws and structural inequities to achieve humane, fair and equitable outcomes.

Barwon Community Legal Service (BCLS) receives funding from a range of different government and nongovernment sources. BCLS provides a range of services including legal advice, referral to specialist casework services, social work, community legal education, community development and policy and law reform activities to assist members of our local community. All advice provided by BCLS is done so by qualified lawyers and our service is governed by the same regulations and professional standards as all legal practices. BCLS acknowledges the funding gratefully received from the following sources:

	<b>Amount</b>	<b>Program</b>
Commonwealth Attorney General's Department	489,728	CLSP
	32,696	ERO Implementation
Victoria Legal Aid	425,576	CLSP
	93,560	ERO Implementation
Consumer Affairs Victoria	107,847	TAAP
Department of Justice & Regulation	52,174	Family Violence Project
	45,000	Social Work Project
RE Ross Trust	24,710	Seeking Refuge Project
Deakin University Student Association	55,419	Sort It! Legal service for students
Deakin University	6,000	Legal Internship
Victoria Law Foundation	8,310	Law Week Event

# Chair & Executive Officer Report

Mark Edmonds & Nick Hudson

This year we celebrated 30 years of BCLS providing free legal advice, education and support to the local community. We started in 1986 with one lawyer and a half time administration worker. From the beginning our work has focussed on law reform and community education as well as providing direct legal assistance to people. This approach recognises the relative efficiency a systemic and education and empowerment approach provides when compared to direct legal assistance. In 1986 we also established a volunteer night service which allowed us to greatly increase our capacity.

We believe we have made a huge difference to thousands of clients and many more in the broader community. We still have the first lawyer who started 30 years ago with us today and continuing to provide great service to the community. We also have at least one volunteer continuing from that first year, an incredible contribution to our service and the community. We are committed to promoting, protecting and enhancing the rights of individuals and groups within our community, and whilst we are fortunate to have had good continuity of staff and volunteers, BCLS has evolved and changed to meet the changing environment and legal need of our community.

This year has been an interesting one for BCLS. We were successful in attracting three new lots of funding which have allowed us to establish new programs providing social work support to our clients, legal assistance to Asylum Seekers and an enhanced response for our family violence clients. We have been busy implementing these programs across the service and it is a real credit to the dedication of staff employed for the new programs and to the flexibility of our existing team how seamlessly these programs have been included in our service offering. Seeking Refuge, the Asylum Seeker project, has recruited over 50 volunteers to assist clients and managed to raise over \$70,000 to pay for the necessary interpreters, an impressive feat whilst also busy seeing clients and completing the 70 page temporary protection visa applications. The social work program involves students from both Deakin and Monash universities undertaking placement with us and these students have worked well with the rest of our team to help deliver additional support to our clients. The client feedback from these services has been great and we are hopeful that we can use the evaluation to demonstrate the value of the program and secure ongoing funding.

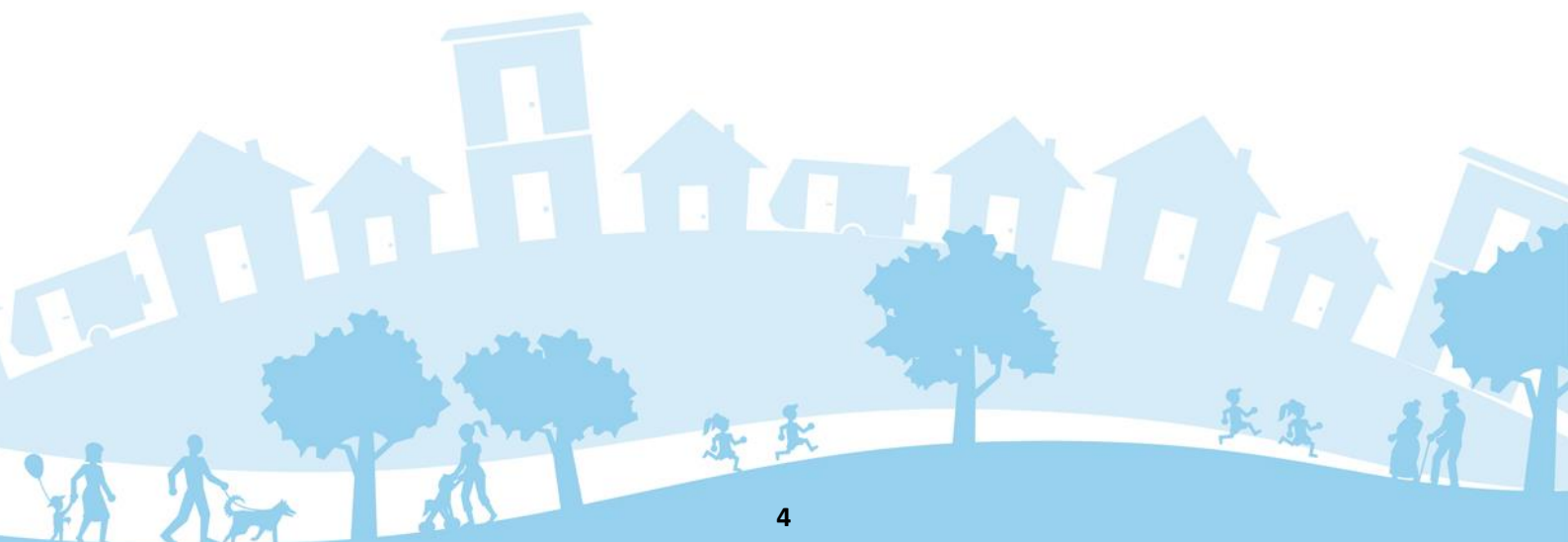
We continue to be busy with clients, networking and providing an innovative education program to our community. We are proud to have delivered over 100 education events during the year, a particular highlight was the 'Pop Up Legal Health Check Shops' project that we ran at Market Square, Bellarine Village and Colac Woolworths during Law Week in May.

We have also been busy making preparations for moving office. In September we are going to finally leave Pakington Street after 13 years for newer, bigger, brighter and better premises in Belmont, which should provide a great new base for BCLS.

We'd like to thank all of our team of paid staff, students and over 100 volunteers who have delivered services in areas including Colac, Norlane, Corio, Warrnambool, Hamilton, Portland, Geelong West, Geelong and Waurin Ponds and provided over 100 education sessions to community members and colleagues from the community sector. Your work and dedication is fantastic and the services we offer through your efforts are outstanding.

We would also like to thank the board of BCLS – a group of dedicated volunteers committed to ensuring high standards of good governance and the effective development and monitoring of our strategic plan.

The board looks forward to the year ahead in working with the whole team at BCLS in further delivering a range of diverse and valuable programs



## Volunteers

Allison Rowe  
Amelia Rayson  
Andrew Weinmann  
Andrew Zingler  
Ashleigh Lincoln  
Brendan O'Halloran  
Caetlyn Wells-Simon  
Collette Crehan  
Guanqi (Lucky) Zhou  
Hannah Dawes  
Jaz Cornish  
John Butler  
Kim Lamb

## Lawyers

Lorraine Clarke  
Luke Griffin  
Martin Ching  
Megan Alford  
Michelle Fielding  
Mikarla Perisic  
Panayiota Karnis  
Paul Cahill  
Rachel Dalton  
Rebecca Hocking  
Rob Considine  
Robyn Davis  
Stephanie Mawby

## Practical Legal Training

Amanda Smith  
Annica Akerfeldt  
Hugh Boulton  
Kayla Kristensen  
Luke McGowan  
Paul Scarmazzino  
Rachel Somers

Robert Considine  
Rusy Primrose  
Simone Miller  
Stepahnie Chow  
Tony Whitman  
Vincent Lie

## Students

Aleks Dukovski  
Alexandra Trower  
Amy Loughnan  
Anai Lindsay  
Anna Oliveira-Fry  
Arlena Barton  
Caitlin Doble  
Caitlin O'Keefe  
Charrie Mata  
Chloe Franz  
Daniel Tkaczuk  
Danika Pamplin

Dorna Pakzamir  
Emily Fraser  
Emma Lee  
Imogen Aitken  
Jack Williams  
Jess Hegarty  
Joyce Pan  
Lauren Cruickshank  
Lauren Handreck  
Lauren Hutson  
Lisa Patterson  
Meg McNeel

Mercy Wanyonyi  
Olivia Meagher  
Rachael Somers  
Raphaelle Meikle-Stewart  
Rebecca Richert  
Roslyn Hames  
Sophia Young  
Stephen Hunt  
Tanya Nenov  
Taylah McWilliams  
Thomas Edwards  
Venezia Scudellaro

# Volunteers

## Seeking Refuge Project

Andrew Alexander  
Arwinder Singh  
Bianca Sealey  
Jane Elliot  
Joseph Messina  
Kate Fitzgerald  
Lee Bolton  
Lydia De Raad

Mark Henricks  
Mark Sehler  
Naomi Kinsella  
Nicole Carter  
Oz Ozturk  
Sandra Kerr  
Victor Galaz

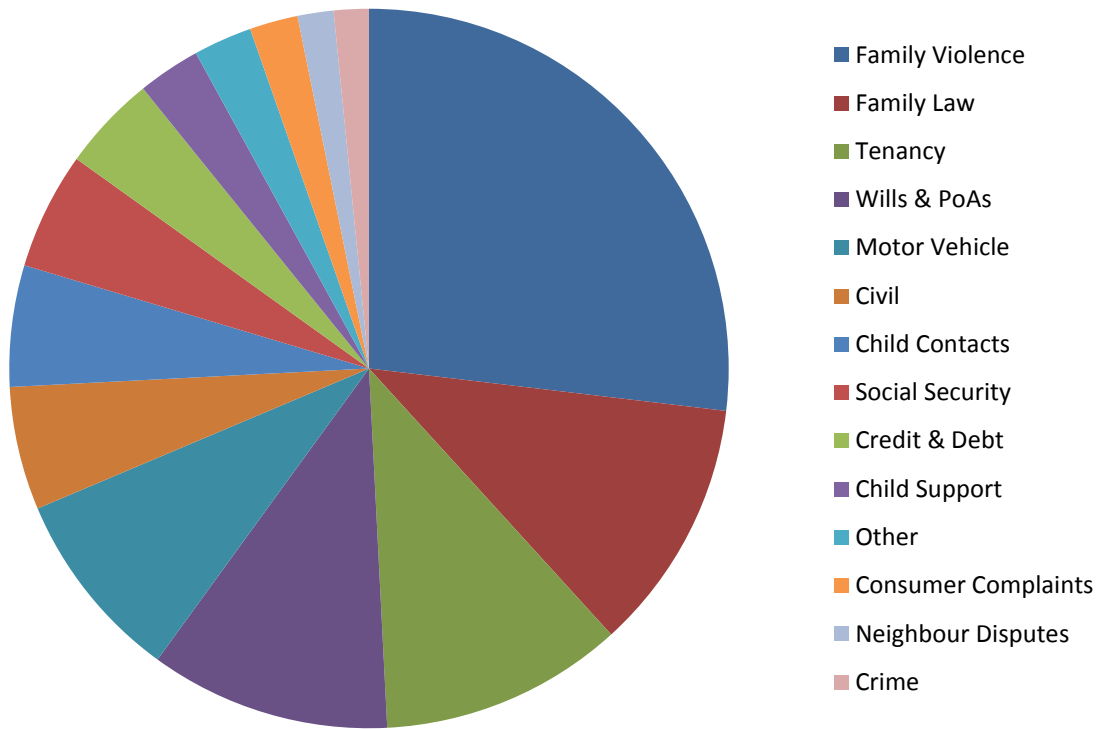
Alice Coakley  
Amy Stagg  
Austin Paterson  
Babita Chawla  
Brenton Gordon  
Chloe Taylor  
Chris Brydon  
Christine Hodgson  
Deanne Woodman  
Drita Halimi  
Emily Forbes  
Emma Cvitak  
Georgina Mitchell  
Gosia Bucki-Smith  
Helen Brereton  
Helen Dwyer  
Joan Gill  
Joshua Baravelli

Jovita Protacio  
Joyce Pan  
Karen Agudelo  
Kath Welch  
Liz Flynn  
Lynne Knight  
Mandy Bridges  
Mandy Kennedy  
Margaret Griffith  
Maria Castro  
Miriam Williams  
Niamh Harrington  
Sascha Davies  
Stephanie Powell  
Stephen Chen  
Suvini Dissanayake  
Yaseen Tiry

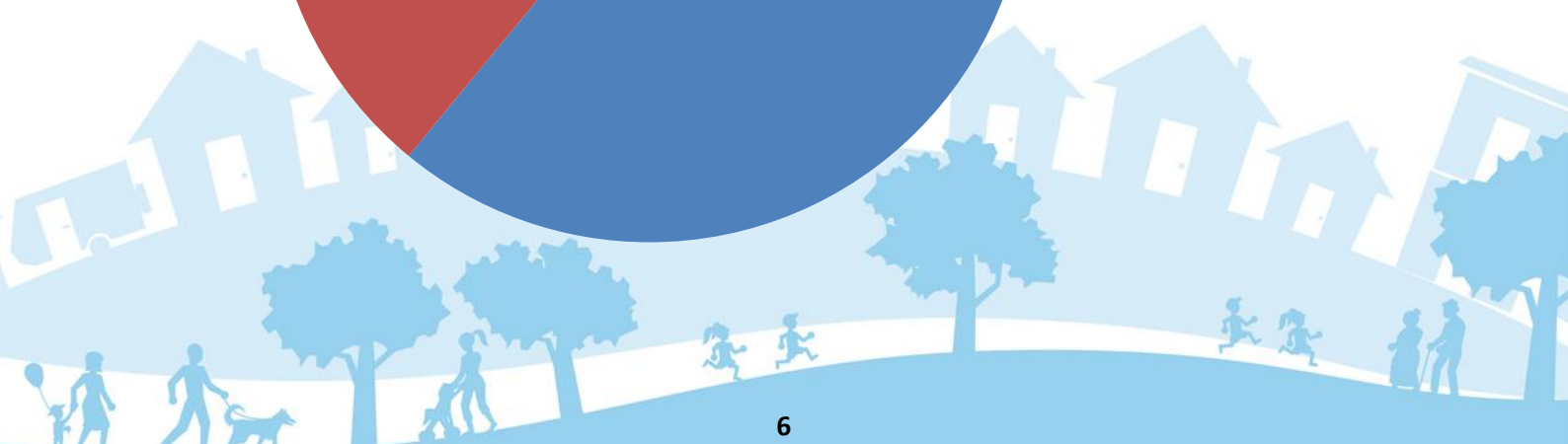
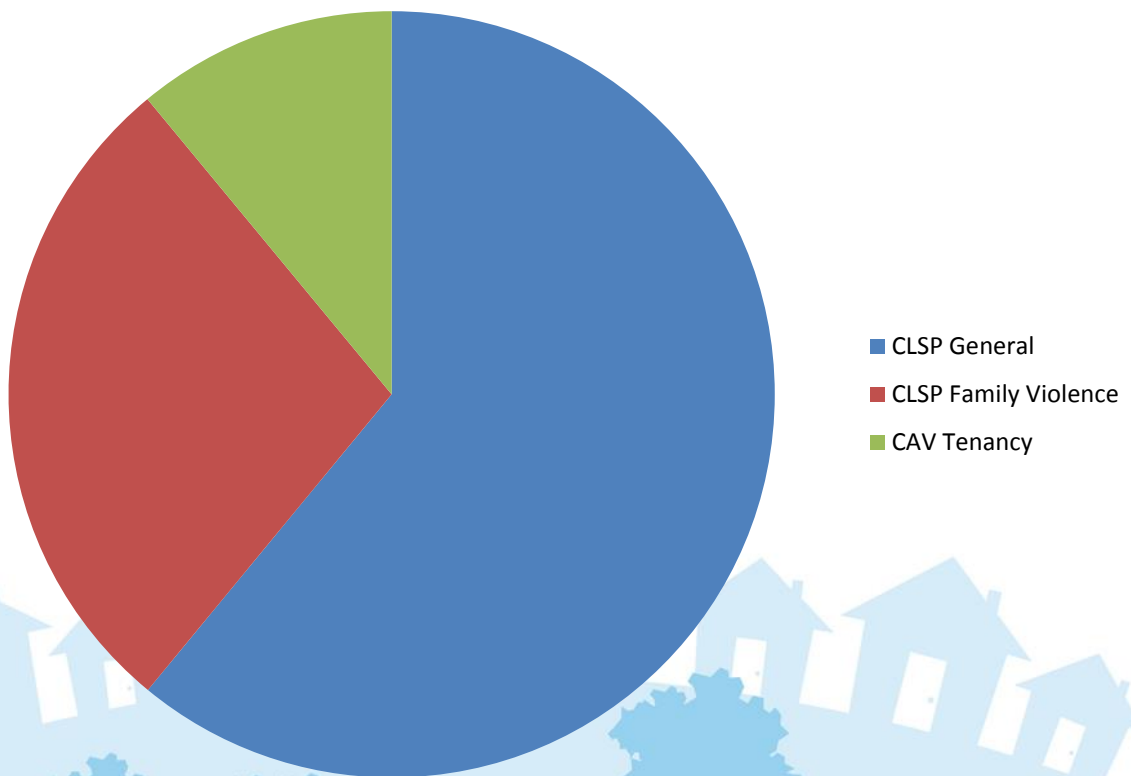


# Client Statistics

## Clients by Problem Type

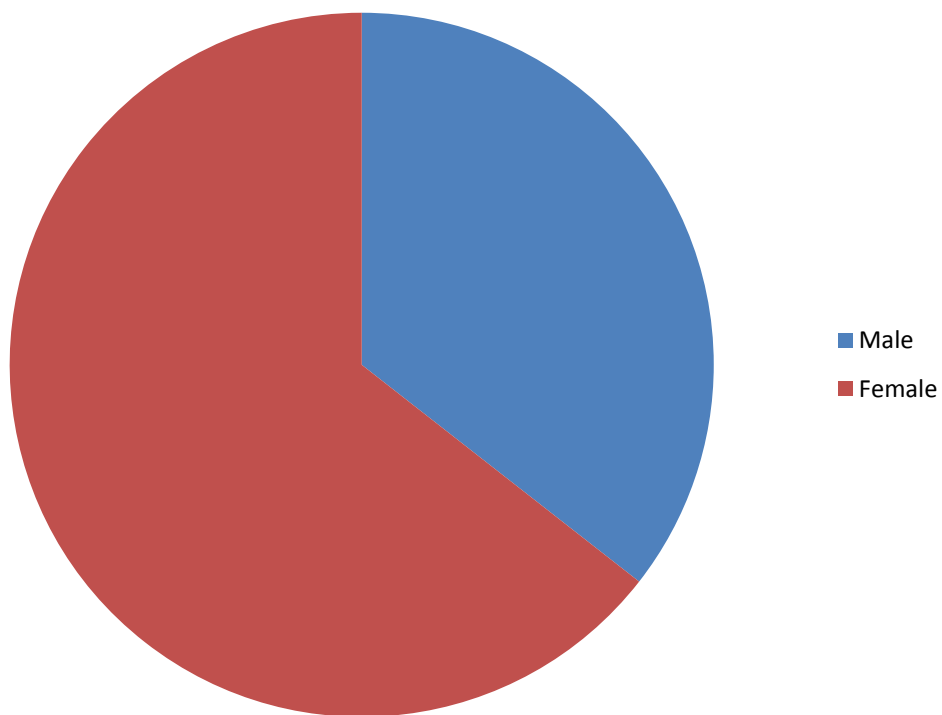


## Clients by Practice Area

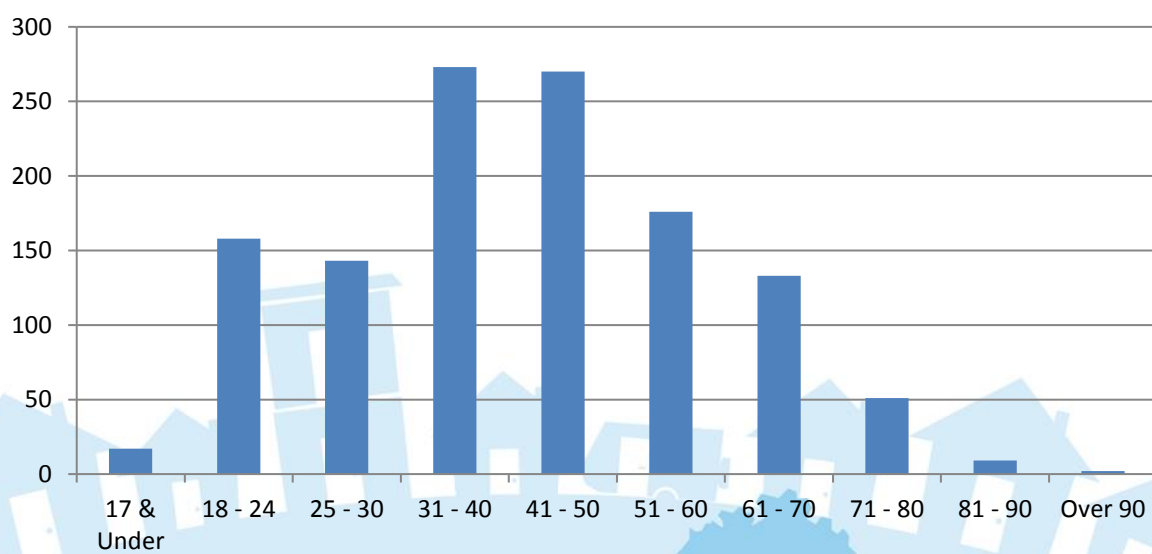




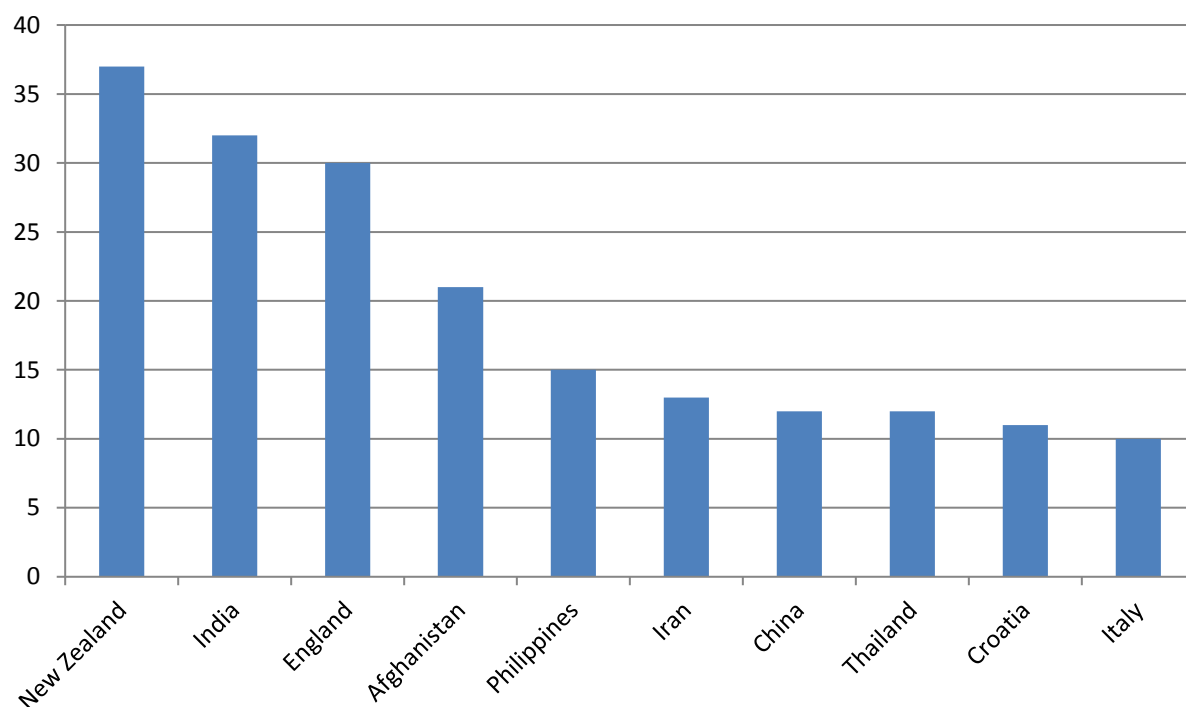
## Clients by Gender



## Clients by Age



## Top 10 Client Country of Birth (excluding Australia)



## Case Studies

### 1. Family Violence

Amy and Bill were married for 7 years and have two young children together aged 4 and 6. Bill had an extensive criminal history and during their marriage he had lost his license numerous times.

Bill was often intoxicated during both the day and night. He was frequently violent and controlling and threatened to kill Amy, the kids and himself. Bill repeatedly yelled at Amy, was physically violent and harassed her via phone calls and text messages. The children were often present during these incidents.

Although Amy and Bill were divorced, Bill moved back in with Amy and the two children because he wanted to spend time with the kids. During this time, Amy was too scared to ask Bill to leave.

Amy applied and was granted a Family Violence Intervention Order against Bill on behalf of herself and their two children. This meant Bill could not commit family violence against them or get anyone else to do so.

Bill registered his car in Amy's name and intentionally incurred roughly 25 driving infringements over a 4 year period, worth roughly \$8,000. Bill was the main source of income for the family and consequently Amy was unable to pay these fines on her own. Amy and the children moved into crisis accommodation and she was unable to work as she was the sole carer of the two children. Amy received Centrelink benefits however they were not sufficient to provide a living for her children and pay the fines in her name.

Through the assistance of lawyers at BCLS and Women's Legal Service Victoria, Amy was able to have some of the fines waved by the Victorian Infringements Court and the rest withdrawn by the Victorian Police

## **2. Social Security**

Marie came to see BCLS after Centrelink had cancelled her Disability Support Pension (**DSP**) which she had been receiving for the past 7 years following a serious accident. Marie worked part-time under the Federal Government supported wage scheme, did her tax annually and attended appointments with Centrelink and her Job Services Australia provider when required. Despite complying with these requirements, Centrelink raised a \$10,000 debt over a four year period.

We obtained Marie's Centrelink file through a Freedom of Information request and the file showed that Marie had provided Centrelink with the correct information; this information had been incorrectly actioned by Centrelink; and there had been a review of Marie's income finalised in Marie's favour during the time period of the debt.

With this information we prepared a submission to Centrelink's Authorised Review Officer, who reaffirmed their original decision. BCLS then prepared Marie's subsequent appeal to the Social Security Appeals Tribunal (**SSAT**).

Marie successfully appealed to the SSAT which ruled that part of the debt arose due to sole administrative error and should be waived. The remaining debt was waived under special circumstances provisions. The entire debt of over \$10,000 was waived.

Marie was very relieved that the debt was waived as she has been able to keep her housing and can now pay for living expenses and her medication costs.

Whilst the appeal was ultimately successful, the time and uncertainty of the appeals process negatively impacted on Marie's physical and mental health.

# Acknowledgements

BCLS gratefully acknowledges the support of the following organisations and people during the year:

94.7 The Pulse  
Amanda George  
Asylum Seeker Resource Centre  
Barwon Centre Against Sexual Assault  
Barwon Health – Corio Community Health  
Centre  
Bay FM  
Bellarine for Refugees  
Bellarine Village Shopping Centre  
Bethany Community Services  
Camperdown & District Community House  
City of Greater Geelong  
Christine Couzens  
Colac Area Health  
Combined Refugee Action Group Geelong  
Consumer Action Law Centre  
Deakin University  
Deakin University Student Association  
Diversitat  
Eastern Community Legal Service  
Federation of Community Legal Services  
FoRt  
Geelong Law Courts  
Glenelg Libraries Portland  
The Gordon  
Gunditjmara Aboriginal Cooperative  
Hamilton Community House  
Ian Munt  
Jane den Hollander

Jobwatch  
Market Square Geelong  
Martin Ching  
Minerva Community Services  
Monash University  
Norlane Child and Family Centre  
Peninsula Community Legal Centre  
Queensland Public Interest Law Clearing  
House  
Rambling Ranga  
Reclaim the Night  
RE Ross Trust  
Refugee Legal  
Regional Information and Advocacy  
Centre  
Richard Marles  
Robert Hayt  
Sarah Henderson  
Senior Rights Victoria  
Surfcoast Rural Australians for Refugees  
Victoria Law Foundation  
Victoria Legal Aid  
Victoria Police  
Villamanta Disability Rights Legal Service  
Wesley Centre Geelong  
WEst Justice  
Women’s Legal Service Qld  
Woolworths Colac

Everyone who generously donated to the Seeking Refuge campaign

**INDEPENDENT AUDIT REPORT  
TO THE MEMBERS OF BARWON COMMUNITY LEGAL SERVICE INC**

**Report on the Concise Financial Report**

The accompanying concise financial report of Barwon Community Legal Service Inc comprises the statement of financial position as at 30 June 2016, the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended then ended, derived from the audited financial report of Barwon Community Legal Service Inc for the year ended 30 June 2016. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

**The Committee's Responsibility for the Concise Financial Report**

The Committee is responsible for the preparation and presentation of the concise financial report in accordance with Accounting Standard AASB 1039 Concise Financial Reports. This responsibility includes establishing and maintaining internal control relevant to the preparation of the concise financial report; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

**Auditor's Responsibility**

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039 Concise Financial Reports.

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Barwon Community Legal Service Inc for the year ended 30 June 2016. Our audit report on the financial report for the year was signed on 13<sup>th</sup> December 2016 and was not subject to any modification. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

**Independence**

In conducting our audit, we have followed applicable independence requirements of Australian professional ethics pronouncements.

**Auditor's Opinion**

In our opinion, the concise financial report of Barwon Community Legal Service Inc for the year ended 30 June 2016 complies with Accounting Standard AASB 1039 Concise Financial Reports.



Stephen Kirtley  
**Director**

Dated this 13<sup>th</sup> day of December 2016.

**Davidsons Assurance Services Pty Ltd**  
**101 West Fyans Street**  
**Geelong Victoria 3220**

**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR YEAR ENDED 30 JUNE 2016**

	NOTES	2016	2015
		\$	\$
<b>REVENUE FROM ORDINARY ACTIVITIES</b>	<b>2</b>	1,335,732	1,149,974
<b>EXPENSES FROM ORDINARY ACTIVITIES</b>			
Employee Benefits Expense		962,096	837,803
Depreciation		14,106	22,348
Administration Expenses		205,345	204,638
<b>TOTAL EXPENDITURE FROM ORDINARY ACTIVITIES</b>		<u>1,181,547</u>	<u>1,064,789</u>
<b>NET RESULT FROM ORDINARY ACTIVITIES</b>		<u>154,185</u>	<u>85,185</u>
<b>OTHER COMPREHENSIVE INCOME</b>		-	-
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>		<u><u>154,185</u></u>	<u><u>85,185</u></u>

**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2016**

	NOTES	2016 \$	2015 \$
<b>CURRENT ASSETS</b>			
Cash	3	709,628	510,495
Receivables	4	<u>7,165</u>	<u>7,121</u>
<b>TOTAL CURRENT ASSETS</b>		<b><u>716,793</u></b>	<b><u>517,616</u></b>
<b>NON-CURRENT ASSETS</b>			
Fixed Assets	5	<u>38,935</u>	<u>41,685</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<b><u>38,935</u></b>	<b><u>41,685</u></b>
<b>TOTAL ASSETS</b>		<b><u>755,728</u></b>	<b><u>559,301</u></b>
<b>CURRENT LIABILITIES</b>			
Payables	6	153,032	120,383
Provisions	7	<u>166,544</u>	<u>145,736</u>
<b>TOTAL CURRENT LIABILITIES</b>		<b><u>319,576</u></b>	<b><u>266,119</u></b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	7	<u>33,960</u>	<u>45,175</u>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b><u>33,960</u></b>	<b><u>45,175</u></b>
<b>TOTAL LIABILITIES</b>		<b><u>353,536</u></b>	<b><u>311,294</u></b>
<b>NET ASSETS</b>		<b><u>402,192</u></b>	<b><u>248,007</u></b>
<b>EQUITY</b>			
Reserves	8	9,040	9,040
Retained Profits	9	<u>393,152</u>	<u>238,967</u>
<b>TOTAL EQUITY</b>		<b><u>402,192</u></b>	<b><u>248,007</u></b>

**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	NOTES	2016	2015
		\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>PAYMENTS</b>			
Payments to Employees		(910,291)	(797,936)
Other Operating Expenses		(214,952)	(207,855)
<b>RECEIPTS</b>			
Government Grants		1,218,485	1,062,054
Interest Received		8,791	10,801
Other Operating Income		108,456	77,119
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>10</b>	<u><b>210,489</b></u>	<u><b>144,183</b></u>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payments for purchase of Fixed Assets		(11,356)	(1,752)
<b>NET CASH PROVIDED BY INVESTING ACTIVITIES</b>		<u><b>(11,356)</b></u>	<u><b>(1,752)</b></u>
NET INCREASE IN CASH HELD		199,133	142,431
CASH AT THE BEGINNING OF THE REPORTING PERIOD		510,495	368,064
<b>CASH AT THE END OF THE REPORTING PERIOD</b>	<b>3</b>	<u><u><b>709,628</b></u></u>	<u><u><b>510,495</b></u></u>



**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	NOTES	RETAINED PROFITS	RESERVES	TOTAL
		\$	\$	\$
<b>BALANCE AT 01.07.14</b>		153,782	9,040	162,822
Total Comprehensive Income for the Year		85,185	-	85,185
<b>BALANCE AT 30.06.15</b>	<b>8 &amp; 9</b>	238,967	9,040	248,007
Total Comprehensive Income for the Year		154,185	-	154,185
<b>BALANCE AT 30.06.16</b>	<b>8 &amp; 9</b>	393,152	9,040	402,192

**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Reforms Act 2012 (Vic)* and the *Australian Charities and Not-for-Profits Commission (ACNC) Act 2012*. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs, which do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of the financial statements.

**(a) Fixed Assets**

Fixed assets are brought to account at cost. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time that the asset is held ready for use.

**(b) Employee Entitlements**

Employee entitlements have been measured at their nominal amount.

**(c) Depreciation**

All assets are depreciated over their estimated useful lives. The depreciation rates used for fixed assets are the applicable Australian Taxation Office rates.

**(d) Revenue**

Revenue from Government Grants is recognised when received by the entity.

Revenue from the contribution of assets (including cash) is recognised when the company gains control of the contribution or the right to receive the contribution.

Revenue from the rendering of a service is recognised upon delivery of the service to customers.

Revenue from the sale of assets is recognised upon delivery of the assets to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rate applicable to the financial assets.

**(e) Cash**

For the purposes of the Statement of Cash Flows, cash includes cash on hand, at banks, and on deposit.

**(f) Income Tax**

Barwon Community Legal Service Inc. is exempt from income tax.

**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 2: REVENUE FROM ORDINARY ACTIVITIES</b>		
CLSP Grant Income	1,110,638	960,932
Non CLSP Grant Income	107,847	101,122
Interest	8,791	10,801
Other	108,456	77,119
<b>TOTAL REVENUE FROM ORDINARY ACTIVITIES</b>	<b>1,335,732</b>	<b>1,149,974</b>
<b>NOTE 3: CASH ASSETS</b>		
Cash at Bank	709,084	509,918
Cash on Hand	544	577
<b>TOTAL CASH ASSETS</b>	<b>709,628</b>	<b>510,495</b>
<b>NOTE 4: RECEIVABLES</b>		
Accounts Receivable	220	2,640
Accrued Income	278	4,481
Other Receivable	6,667	-
<b>TOTAL RECEIVABLES</b>	<b>7,165</b>	<b>7,121</b>
<b>NOTE 5: FIXED ASSETS</b>		
Plant & Equipment	205,697	214,256
Accumulated Depreciation	(166,762)	(172,571)
	<u>38,935</u>	<u>41,685</u>
Motor Vehicles	39,422	39,422
Accumulated Depreciation	(39,422)	(39,422)
	<u>-</u>	<u>-</u>
<b>TOTAL FIXED ASSETS</b>	<b><u>38,935</u></b>	<b><u>41,685</u></b>

**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

**NOTE 5: FIXED ASSETS continued**

**Movement In Assets Note:**

	<b>Plant &amp; Equipment</b>	<b>Motor Vehicles</b>	<b>Total</b>
	\$	\$	\$
<b>Balance at 1 July 2014</b>	<b>53,253</b>	<b>9,028</b>	<b>62,281</b>
- Additions	1,752	-	1,752
- Disposals WDV	-	-	-
- Depreciation	(13,320)	(9,028)	(22,348)
<b>Balance at 30 June 2015</b>	<b>41,685</b>	<b>-</b>	<b>41,685</b>
- Additions	11,356	-	11,356
- Disposals WDV	-	-	-
- Depreciation	(14,106)	-	(14,106)
<b>Balance at 30 June 2016</b>	<b>38,935</b>	<b>-</b>	<b>38,935</b>

**NOTE 6: PAYABLES**

	<b>2016</b>	<b>2015</b>
	\$	\$
Trade Creditors	4,509	14,072
Revenue in Advance	75,521	47,425
Staff Benefits	39,866	26,999
GST Payable	21,248	23,400
PAYG Payable	10,372	7,674
Credit Cards	1,516	813
<b>TOTAL PAYABLES</b>	<b>153,032</b>	<b>120,383</b>

**NOTE 7: PROVISIONS**

**Current Provision**

Provision for Annual Leave	83,309	77,033
Purchased Leave Provision	4,087	1,938
Provision for Long Service Leave	79,148	66,765
<b>Total Current Provisions</b>	<b>166,544</b>	<b>145,736</b>

**Non current Provisions**

Provision for Long Service Leave	33,960	45,175
<b>Total Non Current Provisions</b>	<b>33,960</b>	<b>45,175</b>

**TOTAL PROVISIONS**

<b>200,504</b>	<b>190,911</b>
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**BARWON COMMUNITY LEGAL SERVICE INC.**  
**A.B.N. 75 659 039 490**

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 JUNE 2016**

<b>NOTE 8: RESERVES</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Asset Revaluation Reserve	9,040	9,040
<b>TOTAL RESERVES</b>	<u><b>9,040</b></u>	<u><b>9,040</b></u>

**NOTE 9: RETAINED PROFITS**

Retained Profits at 1st July	238,967	153,782
Net Profit	154,185	85,185
Retained Profits at 30th June	<u><b>393,152</b></u>	<u><b>238,967</b></u>

**NOTE 10: RECONCILIATION OF NET CASH PROVIDED BY OPERATING**  
**ACTIVITIES TO OPERATING RESULT**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Operating result	154,185	85,185
Depreciation	14,106	22,348
(Increase)/decrease in other receivables	(44)	(3,217)
Increase/(decrease) in provisions	9,593	13,670
Increase/(decrease) in creditors	32,649	26,197
	<u><b>210,489</b></u>	<u><b>144,183</b></u>